

Wishkah Valley School District No. 117

Special Board Meeting Minutes

Thursday, June 11, 2020, 6:30 PM

Join by Computer, laptop, Chromebook, Tablet or Smartphone:

<https://us04web.zoom.us/j/75664837935?pwd=aDJubzRTbEs3S25wbFFIVG1rTjgvQT09>

Meeting ID: 756 6483 7935

Password: 1pk4Bs

Join by Telephone

Telephone Number: 1 669 900-6833 or 1 646 876-9923

Meeting ID: 791 3837 4360

Members:

Bruce Daniels – Via Zoom - DO

Dan Perron – Via Zoom - library

Tiffany Dhooghe – Via Zoom

Loretta Conway – Via Zoom – Office

Anthony Gutierrez – Via Zoom

Wally Lis – Superintendent – Via Zoom - DO

Don Hay – Dean of the Students- Via Zoom – Main Office

Roxanne Richardson – Business Manager – Via Zoom

Averie Perron – Student Representative – Absent

Brooke Haskey – Student Representative - Absent

Call to Order, Verification of Quorum, and Pledge of Allegiance

The meeting of the board of directors was called to order at 6:37pm, by board chair Mr. Daniels. The Flag Salute was said by all present. – Via Zoom

Meeting was 7 minutes delayed due to technology issues with connecting all board members to the zoom platform.

Administrative Hiring Process

Mr. Hay explained the scenarios presented for possibilities for hiring an administrative position.

Mr. Perron leans towards scenario 1 – advertise for full time principal, using Marzano evaluation model –with all credentials. .5 superintendent as interim.

Mrs. Dhooghe stated after doing some research she realizes it's late in the game for hiring for a superintendent position. Agrees with Mr. Perron that .5 superintendent and posting a position to hire 1.0 principal.

Mrs. Conway would choose scenario 3, 1.0 superintendent and 1.0 principal. She could also agree with Mr. Perron's suggestion.

Mr. Gutierrez also prefer scenario 3, 1.0 superintendent and 1.0 principal.

Mr. Perron explained that he is trying to plan for next 2-3 years, and is concerned about budget restraints, and wanting to be proactive. The ultimate goal would be to work our way toward scenario 3, but financially not feasible at this time. He pointed out how the district is only funded for .08 administrative position.

Mr. Gutierrez asked if the dean of students would be replaced with principal. Yes.

Mr. Hay spoke about wanting to work one or maybe two more years before retirement. Mrs. Dhooghe asked Mr. Lis if he felt .5 superintendent position is reasonable for our school. Mr. Lis replied yes, however there are two challenges this coming year, covid and budget.

Board asked Mr. Lis for his advice. Mr. Lis stated scenarios 1-3 have merits, the district is not on the hook with a contract if they have an interim.

Mr. Daniels stated how Mr. Perron and himself been through 2 hiring processes. He mentioned that the first time they used a consulting company and followed their lead and second time they did not use

a company and it worked better for Wishkah. Mr. Daniels would choose scenario number 1 at this time, budget is his main factor for choosing scenario 1. He is nervous about the budget for next year.

Mr. Perron made a motion to move forward with scenario 1, for Mr. Hay and administration to post for a 1.0 principal position. Mr. Gutierrez second. Motion carried.

Executive/Exempt Session (RCW 42.30.110; School Board Policy 1410)

Mr. Daniels moved the board into executive session at 7:02 pm for 10 minutes.

a. Negotiations

Return to Open Session

Board returned to open session at 7:12 pm

No Action was taken.

Mr. Perron made a motion to add to the posting that the salary will be competitive with like size school districts. Mrs. Dhooghe second. Motion carried.

06.25.20 Board Meeting

Mr. Lis explained that we will possibly be in phase 3 for our next regular board meeting. He advised the board they will have the choice to meet in person or zoom.

Board agreed to meet in person if possible, and to have Zoom as an option.

Adjournment Board Chair

Mr. Perron made a motion to adjourn at 7:17. Mrs. Dhooghe second. Motion carried.

Chair, Board of Directors

Secretary, Board of Directors