

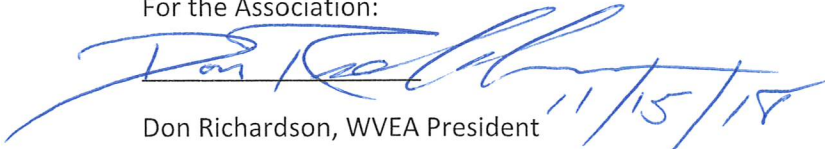
Agreement Between Wishkah Valley School District
and the Wishkah Valley Education Association

November 14, 2018

For the 2018/ 2019 school year, the parties agree to the following:

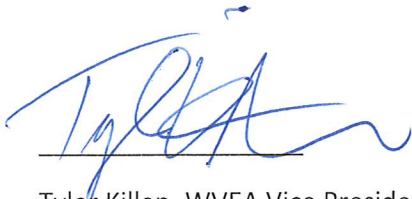
- The attached base salary schedule, based on 180 days and retroactive to September 1, 2018
- Current contract language on PD/ TRI days. For the 18/19 school year only there shall be an additional district directed day, which was worked in August, 2018.
- The parties shall meet after December 1, 2018 but before December 14, 2018 to craft a mutually agreed upon "escape clause," which may refer to the general fund or changes in state revenue, and to complete housekeeping/ editorial changes.
- The parties shall meet to bargain salaries for 2019/2020.

For the Association:



11/15/18

Don Richardson, WVEA President



Tyler Killen, WVEA Vice President

For the District:



Wally Lis, Superintendent

11.14.18

2018-19 Base Salary Schedule		BA+15	BA+30	BA+45	MA/BA+90	MA+45/BA+135	PH.D./MA+90
Years Experience	BA						
0	\$45,000.00	\$47,154.00	\$49,411.00	\$51,776.00	\$53,000.00	\$54,150.00	\$54,400.00
1	\$46,800.00	\$49,040.00	\$51,388.00	\$53,847.00	\$54,255.00	\$55,061.00	\$56,575.00
2	\$50,000.00	\$51,375.00	\$52,788.00	\$54,240.00	\$55,731.00	\$57,264.00	\$58,838.00
3	\$51,611.00	\$53,030.00	\$54,488.00	\$55,987.00	\$57,526.00	\$59,108.00	\$60,734.00
4	\$53,273.00	\$54,738.00	\$56,243.00	\$57,790.00	\$59,379.00	\$61,012.00	\$62,290.00
5	\$54,989.00	\$56,501.00	\$58,055.00	\$59,651.00	\$61,292.00	\$62,977.00	\$64,709.00
6	\$56,760.00	\$58,321.00	\$59,925.00	\$61,573.00	\$63,266.00	\$65,006.00	\$66,793.00
7	\$58,588.00	\$60,200.00	\$61,855.00	\$63,556.00	\$65,304.00	\$67,100.00	\$68,945.00
8	\$60,476.00	\$62,139.00	\$63,847.00	\$65,603.00	\$67,407.00	\$69,261.00	\$71,166.00
9	\$62,423.00	\$64,140.00	\$65,904.00	\$67,716.00	\$69,579.00	\$71,492.00	\$73,458.00
10		\$66,206.00	\$68,027.00	\$69,898.00	\$71,820.00	\$73,795.00	\$75,824.00
11			\$70,218.00	\$72,149.00	\$74,133.00	\$76,172.00	\$78,266.00
12				\$74,473.00	\$76,521.00	\$78,625.00	\$80,787.00
13					\$78,986.00	\$81,158.00	\$83,390.00
14					\$81,530.00	\$83,772.00	\$86,075.00
15					\$84,156.00	\$86,470.00	\$88,848.00
16+					\$86,867.00	\$89,255.00	\$91,710.00

TR Tyler 11/14/18

TA Tom Ricketts

11/15/18 7:55 AM

TA W. J. P. 11.14.18