Memorandum of Understanding
Between the
Wishkah Valley School District
And
The Wishkah Valley Education Association

The District and Association agree upon this Memorandum of Understanding to clarify and resolve questions concerning early release times for Thanksgiving and Christmas and clarification of current field trip language in the 2020-2022 CBA.

The parties agree to the following modifications:

**ARTICLE XI, SECTION 3 - CALENDAR**

Pursuant with Policy 2220 and 2220P WVEA will have representation on the calendar committee.

In the event that it is necessary to add inclement weather makeup days to the calendar, the superintendent will consult or confer with representatives from each association. The superintendent will then submit a plan to the Board of Directors for approval.

1. In order to allow for travel and preparation for holidays, the school day will end two (2) hours earlier on the day preceding Thanksgiving and Christmas vacations. **Students and staff will have early dismissal the last working day before Thanksgiving and Christmas vacations.**

**ARTICLE V, SECTION 6 – ELEMENTARY FIELD TRIPS**

The District recognizes the importance of field trips particular for rural students.

The District will commit to one field trip per employee, per year that is **core** curricular related. This would not include any field trips that are fully funded by grants, fundraising, or other outside sources. The district will allow up to $2,000 per trip for transportation, entry fees and meals. There would be no mileage restrictions but a 12-hour maximum limit. Local academic trips within Grays Harbor and the pumpkin patch that occur during the **school** day are exempt and do not count as the one trip per grade level. The district will purchase one pumpkin per student. Combination class trips must abide by the dollar amount of one class.

ASB funds cannot be used for any curricular related field trips.

- **Each elementary teacher gets one $2,000 trip.**
• Each trip is an event not a pool of money to draw from.
• Teachers who teach combination (multigrade) classes, where one teacher has two or more grade levels, get one $2,000 trip.
• Teachers of two different grade levels, for example grades 3 and 4, can go together to create one $4,000 trip or two $2,000 trips. These trips will follow mileage and hour limitations above.

This MOU shall remain in effect for the duration of the 2020-2022 contract.

For the District: Donald B. Hay, Superintendent

For the WVEA: Rebecca Kilpatrick, Co-WVEA President

Tyler Killen, Co-WVEA President

10/27/2021
# Wishkah Valley School District
## 2021-2022 Academic Calendar - V8

### August

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### September

- State Funded PD Day's - TBD
- 6 - Labor Day (No School)
- 13 - First Day of School 1st-12th
- 15 - Professional Day (1:00 Early Release)

### October

- 6 - Professional Day (1:00 Early Release)
- 26-28 - K-12 Conferences (11:55 Early Release)
- 29 - 11:55 Early Release

### November

- 3 - Professional Day (1:00 Early Release)
- 24 - Thanksgiving Break (11:55 Early Release)
- 25-26 - Thanksgiving Break (No School)

### December

- 1 - Professional Day (1:00 Early Release)
- 17 - Winter Break (11:55 Early Release)
- 20-31 - Winter Break (No School)

### January

- 5 - Professional Day (1:00 Early Release)
- 17 - Martin Luther King, Jr. Day (No School)
- 21 - President’s Day (No School)

### February

- 2 - Professional Day (1:00 Early Release)
- 18 - Possible snow make up day (No School)
- 21 - End of First Semester

### March

- 6 - Early Release (11:55 Early Release)
- 13 - Spring Break (No School)
- 19 - Professional Day (1:00 Early Release)

### April

- 4 - Professional Day (1:00 Early Release)

### May

- 21 - End of First Semester

### June

- 1 - Professional Day (1:00 Early Release)
- 10 - Last Day for Seniors
- 16 - Last Day for Students/Staff (11:55 Early Release)
- 17 - Snow Make-Up Day (No School)
- 24 - Memorial Day (No School)
- 29 - 11:55 Early Release

### Other Notes

- Half day-release 11:55am
- First and last day for students
- Possible snow make up days
- No school
- End of semester

- Professional Development - release 1:00pm

**Total Days:** 180 days